RESOLUTION 90 - 73

A RESOLUTION SUPPORTING HOUSE BILL 757, REGARDING EMPLOYEES RECEIVING UNEMPLOYMENT COMPENSATION DUE TO A LOCK-OUT DURING A LABOR DISPUTE.

WHEREAS, the American concept of free collective bargaining is a longstanding and well established precept under Federal law that provides the right for workers and their employers to mutually determine the terms and conditions of employment through negotiations; and

WHEREAS, the Florida unemployment compensation law states that employees do not qualify for compensation when out of work due to a labor dispute; and

WHEREAS, employers are increasingly using concession bargaining tactics to bargain to impasse with the threat of implementing concessionary provisions our Florida workers must return to work under; and

WHEREAS, the employers are further using the threat of a lockout unless the workers accept these concession packages; and

WHEREAS, the national labor relations board has ruled that the company can temporarily replace workers when locked out; and

WHEREAS, our neighboring State of Georgia does allow employees to qualify for unemployment compensation when the company continues to operate the plant while employees are locked

out.

NOW, THEREFORE, BE IT RESOLVED this 13 day of Mhill, 1990, by the Board of County Commissioners of Nassau County, Florida, as follows:

1. The Board desires to go on record as supporting House Bill 757.

BOARD OF COUNTY COMMISSIONERS NASSAU COUNTY, FLORIDA

JIMMY L. HIGGINBOTHAM

Its:// Chairman

ATTEST:

T. J. GRZESON

Its: *x-Officio Clerk